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2015 IN REVIEW

More than 8,000! Yes, we did it! Although we are thrilled to achieve this milestone, we know that our work is not done. There are still 101,800 children across the country waiting for a home – and we take that number very seriously.

Serving our Kids and Families
Our core work has continued with excellence and the addition of some great new programs:

• In the last 12 months, we have facilitated over 350 placements and worked with more than 4,600 families – allowing us to exceed that 8,000 placements milestone!

• We have stepped up our intensive recruiting for older youth. In partnership with the McDonnell Family Foundation, we have introduced “tailored” matching events in Colorado that provide an easier, less pressure way for kids and families to get to know each other. These events are tailored to the individual interests of the waiting children (i.e., budding chefs, science aficionados, photography buffs, etc.), and require that all adults who attend are active participants. In this fiscal year, 37 waiting children and youth and 48 prospective adoptive parents participated in these events.

• Our radio and TV work profiling kids is getting better and better. In Utah, we ran a “Wednesday’s Child” segment for a 20-year old youth still looking for a place to call home and people to call family. That “Wednesday’s Child” segment has resulted in close to 100 inquiries and, yes, a match!
• We have added three new Wendy’s Wonderful Kids (WWK) Recruiters in our Utah office and a half-time WWK Recruiter in our Nevada office. These recruiters focus exclusively on moving children and youth who have waited in foster care the longest into adoptive families. The WWK model, developed by the Dave Thomas Foundation for Adoption, is evidence-based and, per findings from a five-year national evaluation, shows that children served in the program are up to three times more likely to get adopted. The Adoption Exchange now has 7.5 full time employees carrying out this important work.

• In July, we launched a brand-new website which profiles our kids and engages our families better. Improvements in the behind-the-scenes functionality allow us to connect our kids with families in smarter and faster ways. Check out the new look at www.adoptex.org!
Looking Forward

Doubling down for our longest waiting, most at-risk-of-aging out kids

Over the past year, The Adoption Exchange staff, board and key advisors went through an extensive planning and evaluation process. We asked ourselves: have the needs of our kids and families changed? Has the system changed? What do we need to do better or different to serve our kids?

The answer? Our kids are older, their needs are greater; we can do more and have more impact!

Our internal theme has become “Doubling Down” on helping our oldest and toughest kids – the ones most at risk of aging out of the foster care system and, often, the longest waiting. Our motto is “We Don’t Give Up.” We know these kids need more specialized help – they, and the families that become home, need more tailored and intensive work and support. This means constantly tweaking our programs to provide more support, more recruitment, and greater impact. As we work towards fulfilling that mission, some key focus areas have emerged:

- Expansion of intensive, tailored matching, mentoring, and child-centered recruitment efforts: we have already started the process of expanding this work for our youth.
• With funding from the Maryellen Aylmer Fund, we are providing activities and classes for our Wendy’s Wonderful Kids youth – because we know that building connections through activities can be the first step to building lifelong friendships and families, and increasing the youth’s sense of competence and confidence in the world.

• We have secured seed funding for our mentor program, CHOICE, that focuses on relationship building as the first step in developing families for our oldest youth (based on a highly successful model from Los Angeles). We will launch in Colorado in 2016 and then expand as funding becomes available.

• With improvements to our database and relationships with case workers, we have started “reverse matching” work that mines our database for specific interests of prospective parents to quickly match them with kids, sometimes even before the kids are fully registered. This speeds the process of connecting families and kiddos by creating matches up front and reducing the caseworker overload that can come from sorting through multiple un-screened inquiries.

• More intensive and direct support of families: Our research showed that families need more support. The disruption and relinquishment rates for all adoptive families are too high and require special attention. We have begun piloting the Adoptive Family Preservation pilot project in concert with Douglas County Human Services and the state of Colorado. This intensive support model for adoptive families aims to improve family stability and reduce adoption dissolutions. The Adoption Exchange has also provided family-to-family support groups, parent-teen relationship building weekends through Colorado Outward Bound School, and youth-to-youth and parent-to-parent mentoring – all with enormous success. We have continued to offer a large variety of training courses for families and professionals this past year, receiving positive feedback regarding the quality and applicability of the courses. Our overarching goal is to stay connected to families throughout their journeys and to be the center point for connections to and expansion of services.

• In Utah, we initiated ‘Family Night’ events to support adoptive families parenting older children and youth in order to grow connections, create supportive relationships, and offer an opportunity for community members to be actively engaged with children and families served by the organization.
• In Nevada, as part of National Adoption Month celebrations in November, we hosted a one-day, post-adoption conference in Las Vegas geared towards adoptive parents and adoption professionals. This conference provided participants with access to resource information, four educational workshops, and a number of networking opportunities. Additionally, resource packets for families who finalized their adoption in November were compiled and distributed in Clark County courthouses.

• Increased focus on data and outcomes: We know we need to focus more on data and results – with quality information on time-to-placement, effects on outcomes, and the success of placements – all to be able to show more about how our work changes lives. We have invested heavily to improve our data gathering and analysis – to bring information to our work and to our peers.

• National Resource Center for Diligent Recruitment at AdoptUSKids: We continued to operate the National Resource Center for Diligent Recruitment (NRCDR) at AdoptUSKids, a service funded by the Children’s Bureau which provides free consultation and technical assistance services to public child welfare agencies, Tribes, and U.S. Territories focused on developing and implementing effective diligent recruitment programs. Our goal is to support States, Tribes, Territories, and Courts as they build community systems to recruit and retain foster, adoptive, and kinship parents who can provide longterm safety, permanency, and well-being for children in foster care. In this fiscal year the NRCDR provided technical assistance in 14 states and 7 Tribes. Additionally, child welfare professionals from 50 states, 49 Tribes and 2 Territories participated in webinars and peer-to-peer conference calls.
# Financial Summary

## Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Grants and Contracts</td>
<td>$2,511,699</td>
<td>56%</td>
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<tr>
<td>Special Events, Net of Direct Costs</td>
<td>$919,468</td>
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<tr>
<td>Grants and Contracts</td>
<td>$519,773</td>
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<tr>
<td>Individual Support</td>
<td>$466,597</td>
<td>10%</td>
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<tr>
<td>Other Revenue</td>
<td>$96,312</td>
<td>2%</td>
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<tr>
<td><strong>Total</strong></td>
<td>$4,513,849</td>
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## Expenses

<table>
<thead>
<tr>
<th>Source</th>
<th>Expenses</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Financial Development</td>
<td>$237,558</td>
<td>6%</td>
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<tr>
<td>General Administration</td>
<td>$550,511</td>
<td>12%</td>
</tr>
<tr>
<td>Program Services</td>
<td>$3,596,802</td>
<td>82%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$4,384,871</td>
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</tbody>
</table>
A HOMERUN AT THE ADOPTION EXCHANGE

Joshua, age 14, is a youth who has been registered with The Adoption Exchange for approximately three years and has been on a Wendy's Wonderful Kids (WWK) caseload for the last fifteen months. Like most of the kids that The Adoption Exchange serves, he wants to have a relationship with his biological family and also craves the support and love of a consistent caregiver. Since he is unable to return home to biological family, he is hoping there is an adoptive family he can call his own.

Recently, after discussions with his WWK recruiter about the supports and connections he had in his life, Joshua shared with that he felt very connected to his foster mother, who is a single parent. Almost simultaneously, his foster mother, Amelia, expressed a desire to have Joshua become part of her family. She shared that she would like to be a support to him in whatever way was necessary, including adoption. She cared greatly for him and she wanted to help support him. At first this meant providing shelter, food, and safety. Over time this grew into a relationship where he could seek advice, receive encouragement, and have the confidence to reach his full potential.

As discussions around adoption took place, Joshua shared that he wanted to keep his last name. Amelia accepted his desire with no questions asked, understanding the importance of honoring a child’s identity. Recently, Joshua needed extra support around biological relationships in his life. Amelia has been there to support him, without hesitation, because she knows that if it is important to Joshua, it is important to her. Finding someone who is willing to put the needs of the child first, who will truly devote time, love, and commitment into nurturing the life of a young person – this is the ultimate success we should all be proud to celebrate. Joshua’s adoption will finalize in January 2016, a homerun that will change Joshua’s life forever.
**STATISTICAL HIGHLIGHTS**

<table>
<thead>
<tr>
<th></th>
<th>CO</th>
<th>MO</th>
<th>NM</th>
<th>NV</th>
<th>OK</th>
<th>SD</th>
<th>UT</th>
<th>WY</th>
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<tbody>
<tr>
<td>Kids Served</td>
<td>279</td>
<td>318</td>
<td>112</td>
<td>273</td>
<td>138</td>
<td>15</td>
<td>193</td>
<td>11</td>
<td>1,339</td>
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<tr>
<td>Kids Placed</td>
<td>55</td>
<td>59</td>
<td>16</td>
<td>76</td>
<td>9</td>
<td>0</td>
<td>30</td>
<td>2</td>
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<td>Kids Finalized</td>
<td>42</td>
<td>14</td>
<td>24</td>
<td>29</td>
<td>8</td>
<td>0</td>
<td>28</td>
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<td>145</td>
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<td>Kids served 9+</td>
<td>219</td>
<td>255</td>
<td>100</td>
<td>140</td>
<td>118</td>
<td>10</td>
<td>167</td>
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<td>% kids served 9+</td>
<td>78%</td>
<td>80%</td>
<td>89%</td>
<td>51%</td>
<td>86%</td>
<td>67%</td>
<td>87%</td>
<td>100%</td>
<td>76%</td>
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<tr>
<td>Sibling groups served</td>
<td>67</td>
<td>140</td>
<td>26</td>
<td>183</td>
<td>51</td>
<td>6</td>
<td>53</td>
<td>2</td>
<td>528</td>
</tr>
<tr>
<td>% sibling groups served</td>
<td>24%</td>
<td>44%</td>
<td>23%</td>
<td>67%</td>
<td>37%</td>
<td>40%</td>
<td>27%</td>
<td>18%</td>
<td>39%</td>
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<tr>
<td>Male kids served</td>
<td>176</td>
<td>192</td>
<td>59</td>
<td>154</td>
<td>109</td>
<td>12</td>
<td>119</td>
<td>8</td>
<td>829</td>
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<tr>
<td>% male kids served</td>
<td>63%</td>
<td>60%</td>
<td>53%</td>
<td>56%</td>
<td>79%</td>
<td>80%</td>
<td>62%</td>
<td>73%</td>
<td>62%</td>
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<tr>
<td>Female kids served</td>
<td>103</td>
<td>126</td>
<td>53</td>
<td>119</td>
<td>29</td>
<td>3</td>
<td>74</td>
<td>3</td>
<td>510</td>
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<tr>
<td>% female kids served</td>
<td>37%</td>
<td>40%</td>
<td>47%</td>
<td>44%</td>
<td>21%</td>
<td>20%</td>
<td>38%</td>
<td>27%</td>
<td>38%</td>
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<tr>
<td>Minority kids served</td>
<td>164</td>
<td>148</td>
<td>87</td>
<td>190</td>
<td>89</td>
<td>12</td>
<td>86</td>
<td>4</td>
<td>780</td>
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<tr>
<td>% minority kids served</td>
<td>59%</td>
<td>47%</td>
<td>78%</td>
<td>70%</td>
<td>64%</td>
<td>80%</td>
<td>45%</td>
<td>36%</td>
<td>58%</td>
</tr>
<tr>
<td>Families served*</td>
<td>1,616</td>
<td>565</td>
<td>64</td>
<td>872</td>
<td>162</td>
<td>30</td>
<td>817</td>
<td>87</td>
<td>4,213</td>
</tr>
</tbody>
</table>

*5,690 = TOTAL Number of Families Served (across the country and some Canadian provinces)
## LEADERSHIP

**THE ADOPTION EXCHANGE**

**BOARD OF DIRECTORS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Full Name</th>
<th>Company/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Brad McNealy</td>
<td>Edgemark Development, LLC</td>
</tr>
<tr>
<td>Vice Chair</td>
<td>Edward J. Rand</td>
<td>Community Leader</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Paul Egan</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Michelle Cannon</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Hugh Charvat</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Larry DiPasquale</td>
<td>Epicurean Culinary Group</td>
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<tr>
<td></td>
<td>Jeremy Flug</td>
<td>Gulfco, Ltd.</td>
</tr>
<tr>
<td></td>
<td>Elaine Gantz-Berman</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Del Eichorst</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Candis Goins</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Lori Harding</td>
<td>Zion's Bank</td>
</tr>
<tr>
<td></td>
<td>Andrew Hudson</td>
<td>Andrew Hudson's JobList</td>
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<tr>
<td></td>
<td>Heather Kemp</td>
<td>Kemp &amp; Kemp, Attorneys at Law</td>
</tr>
<tr>
<td></td>
<td>Marlene Krell</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Pat and Jack McDonnell</td>
<td>McDonnell Family Foundation</td>
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<tr>
<td></td>
<td>Jane Moe</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Roger Ogden</td>
<td>Community Leader</td>
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<tr>
<td></td>
<td>Tangy Buchanan</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Marlene Krell</td>
<td>Community Leader</td>
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<tr>
<td></td>
<td>Jeremy Flug</td>
<td>Gulfco, Ltd.</td>
</tr>
<tr>
<td></td>
<td>Marv Rockford</td>
<td>Community Leader</td>
</tr>
<tr>
<td></td>
<td>Pam Kiker - Past Chair</td>
<td>Keller Williams Realty DTC, LLC</td>
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<tr>
<td></td>
<td>Mary Beth McGrath</td>
<td>Level 3 Communications</td>
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<td></td>
<td>Ray Nutt - Past Chair</td>
<td>Regal Entertainment Group</td>
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<tr>
<td></td>
<td>Tim Wieland</td>
<td>KCNC News 4</td>
</tr>
<tr>
<td></td>
<td>Karen Wine</td>
<td>Community Leader</td>
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<tr>
<td></td>
<td>Dixie van de Flier Davis, Ed.D.</td>
<td>*Founder and President Emerita</td>
</tr>
<tr>
<td></td>
<td>James Padgett</td>
<td>Padgett Family Foundation</td>
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<td>Tim Wieland</td>
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*General Counsel*

*Founder and President Emerita*
# THE ADOPTION EXCHANGE
## REGIONAL ADVISORY BOARDS

### Missouri Advisory Board

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Role</th>
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</thead>
<tbody>
<tr>
<td>Cicardi Bruce</td>
<td>Bruco</td>
</tr>
<tr>
<td>Halina J. Conti</td>
<td>Ameriprise Advisor Services, Inc.</td>
</tr>
<tr>
<td>Jim Cooper</td>
<td>Cooper Governmental Services</td>
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<tr>
<td>Doug Cross</td>
<td>Construction Management Strategies</td>
</tr>
<tr>
<td>James Drake</td>
<td>Tri Star Imports, Inc.</td>
</tr>
<tr>
<td>Roger Goessling</td>
<td>Zipp Express</td>
</tr>
<tr>
<td>Jerry Holloway</td>
<td>Grey Eagle Distributors</td>
</tr>
<tr>
<td>Kevin Jackson</td>
<td>The Black Sphere, LLC</td>
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<tr>
<td>Rich Pisani</td>
<td>Community Leader</td>
</tr>
<tr>
<td>Amanda Schmitt</td>
<td>USBank</td>
</tr>
<tr>
<td>Sam Solomon</td>
<td>Community Leader</td>
</tr>
<tr>
<td>Richard Terry</td>
<td>Accolade Kitchen and Bath</td>
</tr>
<tr>
<td>Ralph Turney</td>
<td>Red Arrow, LLC</td>
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<tr>
<td>John Walsh</td>
<td>Screens Onsite</td>
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<tr>
<td>Steve Williams</td>
<td>KIHT – FM – KHITS 96</td>
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### Nevada Advisory Board

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<thead>
<tr>
<th>Name</th>
<th>Company/Role</th>
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<tbody>
<tr>
<td>Chair</td>
<td>Heather Kemp</td>
</tr>
<tr>
<td>Debra Alexandre</td>
<td>NV State Development Corp.</td>
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<tr>
<td>Dr. Mirit Avram</td>
<td></td>
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<tr>
<td>Guy Chaffee</td>
<td>Chase Bank</td>
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<tr>
<td>Dave Courvoisier</td>
<td>KLAS Channel 8</td>
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<tr>
<td>Sharon Feeney</td>
<td>Community Leader</td>
</tr>
<tr>
<td>Carolyn Keigley</td>
<td>COX</td>
</tr>
<tr>
<td>Petra Kaye</td>
<td>Petra-Productions.com (EnterLV)</td>
</tr>
<tr>
<td>Laurine Tibaldi</td>
<td>United Healthcare</td>
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</tbody>
</table>
THE ADOPTION EXCHANGE
REGIONAL ADVISORY BOARDS

New Mexico Advisory Board

Chair
Karen Wine
Insurance Trends Magazine

Rick Brinneman
(Retired)

Christopher Cardenas
University of New Mexico

Christine D’Arco
Bank of The West

Steven Garcia
CG Printers

Lisa Godin
It’s Your Life, LLC

Kim Padilla
Adoption Attorney

Stephen Ratcliff
Families First Therapy

Jennifer Scacco
PNM Resources

Roxanne Schumaker
Home 2 Suites Hilton

Gloria Valdez
Foster Youth Representative

Nicole Vele
United States Air Force

Utah Advisory Board

Chair
Lori Harding
Zions Bank

Glenn Aiken
Automotive Finance Corp.

Kelly Bennee
Prime Acceptance Corp.

Ryan Donithorne
NPC International

Caroline Hansen
Youth Services

Tal Harry
Richter 7

Elizabeth Hawkins
Former Wednesday’s Child

Cory Jenkins
Home 2 Suites

Heather Jenkins
Jenkins Law Firm

Heidi Lujan
Volunteer

John McPhie
Brasher’s Auto Auction

Kristin Montague
Knight Management

Ashley Page
Prime Acceptance Corp.

Jeff Rich
Wendy’s

Andrew Valasco
Richter 7

Tanya Vea
KSL

Bonnie Webb
Adoptive Parent

Stephanie Wright
Murray Chamber of Commerce
SUPPORTERS

Visionaries: $50,000 and above

Direct Travel
May and Stanley Smith Charitable Trust
Regal Entertainment Group
Wendy's International - Aurora

Guardians of Hope: $25,000 - $49,999

Anna & John J. Sie Foundation
In-N-Out Burger Foundation
Masque Publishing, Inc.
John and Sally McInnes
Brad and Carol McNealy
The Anschutz Foundation
The Tony and Renee Marlon Charitable Foundation
David F. Zinger

Partners in Courage: $10,000 - $24,999

Bang Salon
Giuseppe and Maureen Battaglioli
Hugh and Lori Charvat
Coca-Cola Company
Emerson
Fandango
JNF Foundation
Maxine Johnson
LibertyGives Foundation
National CineMedia
Ray and Suellyn Nutt
Padgett Family
Theodore and Lina Shipman
The Ann Allen Cetrino Family Donor Advised Fund
The Virginia W. Hill Foundation
United Way Of Central New Mexico
### Children's Champions: $5,000 - $9,999

Ed and Kacy Adams  
Blackhawk Network  
Bodan Incorporated  
Brasher's Salt Lake Auto Auction  
Mark and Jennifer Burton  
Thomas and Sandy Capps  
Cardinals Care  
Carl C. Anderson and Marie Jo Anderson Charitable Foundation  
John and Cress Coffman  
Drake Real Estate Services, Inc  
Paul Egan  
EKS&H LLLP  
ESCO Technologies, Inc.  
Family Formation Charitable Trust  
Fathom Events  
Jeremy and Angie Flug  
Fox Rothschild, LLP  
Frost Foundation, Ltd., The  
Mrs. Elaine Gantz-Berman and Dr. Steve Berman  
George S. Eccles & Dolores Dore Foundation  
Tamara Harney  
James Hoffman  
Pamela and David Kiker  
Kiker and Company LLC  
Robert and Jan Kossman  
KTK General Contracting  
Kullgren Family Charitable Trust  
MovieTickets.com Inc.  
New Bakery Company Company, The  
Nielsen Company, The  
Park Place Infiniti  
Avi Mizrahi and Janet Perlstein  
Mark and Shirley Plaatjes  
Sandia Foundation, The  
Scottrade  
Sierra Health Services  
Sorenson Legacy Foundation  
Starz Entertainment LLC  
Jay Sudowski and Linda Ladaga  
Sysco Intermountain Food Services  
Travelport  
Weber Chevrolet  
Paul and Bonnie Zueger

### Children's Heroes: $2,500 - $4,999

Joseph and Margie Adams  
Amadeus Global Travel Distribution, LLC  
Lauren Arnold and Martin McCarter  
Aspen Builders  
Bernalillo County Social Services Department  
Boondocks Family Fun Center  
Cafaro Foundation, The  
Alec Cameron  
Mark and Michelle Cannon  
CB Capital  
Mrs. and Mr. Clara Chong  
Colorado Department of Human Services  
Steve Connor  
CSG Systems International, Inc.  
Davis Graham & Stubbs  
Larry and Jill DiPasquale  
Bert Durel  
Ed Bozarth Chevrolet Company  
Delphine M. Eichorst  
Elizabeth B. Estes  
Eureka Pacific Elks Lodge No 2644  
First Western Trust  
Handy Networks, LLC  
Healthcare Development Partners  
KCNC CBS4  
MarkWest Energy Partners LP  
John McPhie  
Mobley Facial Plastic  
Rob and Melissa Morse  
Nathan B. & Florence R. Burt Foundation  
Paradise Fire Protection  
Andrew and Kathleen Parker  
Elva Pellouchoud  
Peterson Companies, The  
Mark and Shirley Plaatjes  
Bob and Sandy Plummer  
Ralph Schomp Honda  
William and Carolyn Rech  
Resource Management Systems, Inc  
RSM US LLP  
Something Massive LLC  
St. Louis Italian Invitational Golf Tournament for Charities  
Steele Street State Bank  
Mark and Marianna Tanguay  
UnitedHealthcare  
UPS  
Viewpoint Bank  
Vistar  
Don and Nancy Weaver  
David Wedmore  
Wells Fargo Investment LLC  
James and Kimberlie Zakroff
Waiting Child Patron: $1,000 - $2,499

Ameriprise Financial
Atlantic Tool & Die
Terry Barnes
Base S Retail
Mary Belme
Kelly Bennee
Beri Management, LLC
Larry Bingham
Jim and Elizabeth Bistany
Tom Brook
Burrell Family Foundation
Donald and Judi Butt
Carl Said Racing
CashStar
Centurylink
AI Chesser
Cima Network Inc
Clayco, Inc
Colorado Health Foundation
Community First Foundation
Construction Management Strategies LLC
Kristi Cordova
Raymond and Patricia Crist
Dan Revelle and Laura Curtis
Tim Dahle
Jerry and Peggy Davis
Jill and Larry DiPasquale
Dr. Jayne Buttner Orthodontics
DSA Architects, LLC
Susan Duncan
Steve Ellison
Envision, LLC
EPR Properties
Gene Ferraro
Rich Ford
Dennis Gay
GE Foundation
Lisa Godin
Mike and Candas Goins
Michael and Sandy Green
Jonathan Hauser
Husch Blackwell
Illumen Group, The
Inner-Eco
ISU Insurance Services - The Machon Agency
Clifford Jack
Peter and Julia Kalan
Kerr Foundation, Inc., The
Knight Adjustment Bureau
Kohl's Department Stores
Charles M. Krutsinger
Ralph and Tracy Kuehn
LDS Foundation
Lowe Automotive Warehouse
Jim MacDermott
Make Life Better Foundation
Masonic Foundation of Utah
Buzz Matthews
Richard D. McClure
Mary Beth McGrath
Jay Melvey
Merck Foundation
David Metzger
Doug and Jane Moe
Monsanto Fund
Gordon Moon
MountainTop Cycling
Movio Limited
Joseph Murphy
Brent and Marion Neiser
Meriwether Millner Palmer
Personal Attention Leasing
John Peters
Phyllis M. Rodeffer Family Trust
Michael and Cheryl Porter
Prime Acceptance
RBG, Inc.
Renegade Oil
Chris and Diane Rhodes
Anthony and Kathy Ricciardi
Richardson & Richardson Construction
Justin and Ami Riggert
RLS Design Group
Ronald McDonald House Charities of St. Louis, Inc
Rotary Club Of University Hills
William Roth
Kira and Mark Ruybalid
SACA Technologies
Jim Sadler
John Sanders
Sandford Greenberg
Rich and Susan Saul
Stefan Schmitz
Schlessman Family Foundation
Matthew and Amanda Schmitt
Kenneth A. Shearer
Shipman Family Trust, The
Donald and Jan Shriver
Silver Oak Services Partners, LLC
Megan Smith
Bill Snyder
Heidi and Kevin Snyder
Marjorie and Bill Soldan
Southwest Capital Bank
David Spafford
St. Louis Lodge No 5 I.O.O.F.
David and Leslie Stahl
Station Casinos
Mark Steputis
Stored Value Solutions
Striler Group, Inc, The
Steven and Annette Tappe
Taylor Restaurant Equipment
Dave Tewhill
Laura Walsh
Larry and Judith Walker
Mark Wase
George and Lori Weber
Bonnie Webb
Edward and Nancy Widmann
Tim and Valerie Wieland
Randal Woods
Wright Criscione & Co LLC
Yensen, Allen & Wosick PC
Dan and Jennie Young
James and Janice Zapaparas
Waiting Child Advocates: $500 - $999

Arapaho Asset Management LLC
B2B Bistronomy
Bailey Construction and Consulting
Bank of The West
Danette Barrett
Thomas Barsch
Tim and Jennifer Bayne
BB Architects, Inc.
Elizabeth Bennett
Benefits & Incentives Group, Inc
Gina Biscailluz
Boettcher Foundation
Vince and Mary Jo Boryla
Bosque Brewing Co.
Brazas Fire and Safety
Tim Carabello
Carmen and Sue Castellano
Century Bank
Champion Floor Company
Coca Cola
Burton and Linda Cohen
Halina J. Conti
Bruce and Kate Crain
Jim Crockett
Chad Custer
Ted and Jackie Dent
Desert Pediatrics
Designory
Brittany Dille
Alice Doyel
Theresa S. Ehrlich
Jim and Catherine Eichenberger
First Unitarian Society of Denver
Lisa Flores
Frank & Rosemary Niedzielski
    Charitable Fund
Wendy Fryer
Garda World Cash Services
Gebert & Morley LLC
Derek Gilbert
Seth Grob and Stephanie
    Villafuerte
Lorna Gunnersen
Steve and Beckie Harris

Chris Heitman
Marvin Hersh
Erik Hofstetter
Tim Hogsett
Andrew and Christine Hudson
John and Patty Hughes
Cathy Anderson Hyams
Robert and Sarah Hyams
Jamie and Sherrie Jackson
Cara Johnson
Anthony and Terri Kalinowski
Greg Keefe and Alicia Cronquist
Robert and Christine Kremer
Ben and Marlene Krell
Tom and Susan Larkin
Brina Larson
Dee Lightenburger
LockerDome LLC
John Looby
Jason and Rebecca
    Lorenz-Humphries
Heidi Lujan
Leslie MacGuire and Mr. Arthur O.
    Wilkonson
Mandelbaum Family Charitable
    Foundation
Andy Martushev
Marty May
C.H. and Laurie Meili
Erik Mikolaiczky
Tom Monks
Kristin Montague
Laura Moore
Joey and Gary Mosko
Scott Mosher
Mountain States Employers Council
Steven Nash
Michael Naughton
Dennis and Mary Neumayer
Monica Pattison
Rick Pederson
George and Mary Perlstein
Paula M Perez
David Peterson
Helen Pile
Bob Pinkerton
Tim Pleune
PNM Resources, Inc.
Dan Polimino
Jayne Post
R & B Commercial Service
Joshua and Michele Reid
ResponsePoint
George Robbins
Michael and Melody Roe
Kent and Tresa Rogers
Bernard and Linda Rollin
Dave Runge
Sue Sauer
Michael and Camilla Scanlan
Schaus and Associates
Dave and Laura Schneider
Craig Shaw
Joel and Natalie Shallow
Michael Singer
Michael J. Skolnick
Shelly and Russ Slocum
Lisa Snead
Kelly Spencer
Kevin Starkey
Carlton Stern
Don Stoeckel
Shirley Strakal
Debra N. Thrall
TLC Plumbing and Heating
Philip Workman and Elaine Torres
Unser Racing Museum
US Bank
Kathy and B. Wray Vaughan
Sherry Verplank
Joe and Judi Wagner
Robert Wales
Timothy and Lori Walsh
Waner Construction Company
James Warner
Mr. Wermuth
Jamie and Andrew Woglom
ABOUT THE ADOPTION EXCHANGE

The Adoption Exchange believes every child deserves a family... therefore, we are the connection between children who wait in foster care and families who adopt.

We provide expertise and support before, during, and after the adoption process.

Who We Are

The Adoption Exchange is a non-profit 501(c)(3) child welfare organization that was founded in 1983 to help establish safety and permanence in the lives of foster children. Although The Adoption Exchange was initially an exchange point for caseworkers to discuss placement of children with families seeking to adopt in the Rocky Mountain region, the organization has grown considerably over the years and engenders a powerful impact on national trends in child welfare, employs over 40 paid staff, and counts on scores of volunteers to carry out its mission.

Today, The Adoption Exchange continues to innovate the adoption process by working towards creating a world where every waiting child will find a permanent family. Through rigorous collaboration with state, federal, and other relevant agencies, we focus on innovative child-specific strategies that provide vibrant pre- and post-adoption services that speed waiting children to caring and loving relationships that last.
What We Do

The Adoption Exchange takes a holistic approach to adoption and provides expertise and support before, during, and after the adoption process.

Recruiting

- Finding families for children who have survived abuse and neglect
- Providing web, email, social media, television, and other media-based recruitment efforts
- Producing intensive, personalized recruitment for individual children who have been waiting for long periods of time
- Holding adoption events where kids and families can get to know each other
- Creating hands-on, personal connections between The Adoption Exchange staff and case managers

Supporting

- Guiding adoptive families through every phase of the adoption process
- Educating families on the critical steps necessary to start the adoption process
- Reviewing the steps to take while the family waits and answering any and all questions that may arise
- Supporting families after adoption through support groups, resource referrals, tailored family preservation services and training sessions

Training

- Training child welfare professionals, and foster and adoptive families
- Providing technical assistance to promote capacity building and systemic changes in state and tribal child welfare programs

Where We Work

Headquartered in Colorado, The Adoption Exchange now operates in Missouri, Nevada, New Mexico, and Utah. Oklahoma, South Dakota and Wyoming are also participating member states. In addition, we provide educational and informational services to families across the nation.

Why We Do What We Do

The children served by The Adoption Exchange are survivors of traumatic abuse, neglect, and abandonment. Many children face barriers because they are of school age, members of sibling groups who do not want to be separated, coping with physical disabilities, and/or struggling with emotional challenges as a result of their painful pasts. They are our nation’s waiting children and what they all want, more than anything, is for a family to love them.

Without a permanent family, these children do not have optimistic futures. National statistics reveal that 50% of youth who are emancipated from foster care at age 18 will drop out of high school—compared to only 13% of the general population. Additionally, 20% of foster children will be homeless within two years (The Pew Commission 2009).